



## **POLICY: ALCOHOL AND OTHER DRUGS**

### **Purpose**

To ensure that Trinity Catholic College provides an environment safe from the harm caused by alcohol and other drugs.

### **Policy Objectives**

Trinity Catholic College's position on the illegal or illicit use of alcohol and other drugs is non-negotiable. This policy covers legal and illegal drugs, alcohol and other substances.

### **Delegations**

The Board of Trinity Catholic College, through the Principal and Senior Leadership Team will assure the wellbeing of all students and staff in the College by clearly communicating this policy and implementing procedures to educate the College community on decision making in regard to alcohol and other drugs.

### **Expectations and Limitations**

The Board of Trinity Catholic College through the Principal must ensure:

- a College environment free from illegal and/or illicit use of alcohol and other drugs
- a zero-tolerance approach is applied to the illegal or illicit use of alcohol and other drugs at Trinity Catholic College. Zero tolerance means:
  - No using
  - No possession
  - No selling
  - No symptoms
  - No symbols
- alcohol and other drugs education and related health programmes that focus on harm minimisation will be part of the College curriculum to support student wellbeing.

It is expected that the College develops a whole College approach to wellbeing, supported by the Tūturu framework.

This policy applies at all times to all students and staff:

- on College grounds;
- during College hours, regardless of location; and
- involved in any College activity, including travelling to and from the College.

This policy also extends to anyone in the wider College community who must not purchase or supply alcohol and other drugs to students, consume or be under the influence of alcohol and other drugs, while involved in College activities.

The College may run and host social events where the legal consumption of alcohol is considered appropriate with the approval of the Principal. Organisers of functions on College property and/or in the College's name must formally request approval from the Board of Trinity Catholic College if they intend to serve alcohol or allow BYO at any function.

Students in breach of this policy may face disciplinary procedures and subsequent penalties, which could include being stood down or suspended by the Principal and, in turn, having their case brought before the Board of Trinity Catholic College. This process may require a drug test.

- Where there is a reasonable suspicion that illegal or illicit use of alcohol or other drugs has occurred, the College may implement:
  - Police involvement
  - Search and/or seizure in terms of Section 106, Education and Training (Surrender and retention of property) Act 2020 and the Ministry of Education Guidelines for the surrender and retention of property and searches.

Any drugs seized will be given to the NZ Police to be destroyed; alcohol seized will be immediately destroyed.

In the case where students need to use pharmaceutical drugs during College hours, parents and caregivers must inform the College and co-construct a process to keep all students and staff safe.

## **Monitoring and Reporting**

Breaches of the policy will be reported to the Board of Trinity Catholic College by the Principal.

Programmes run for education purposes and professional development to support alcohol and other drugs education will be reported to the Board of Trinity Catholic College by the Principal.

Ratified by Board: Signed for Board



Date: 16 August 2023

Responsibility: Board of Trinity Catholic College  
Reviewed: August 2023  
Next review date: August 2026  
Policy: Alcohol and other Drugs

### Related Documents

- Ministry of Education - Guidelines for Principals and Boards on stand-downs, suspensions, exclusions and expulsions
- Ministry of Education – Guidelines for the surrender and retention of property and searches, 2014
- Health and Safety Policy
- [www.tūturu.org.nz](http://www.tūturu.org.nz)
- Health and Safety Policy